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| Name of Reviewee: | *The context in which you know the clergyperson* |
| MDR Date: |
| Feedback contributed by: |

As Clergy we are required to participate in an annual process where we review our ministry and seek to discern how we need to develop in order to better serve God and his people in the coming years. As part of this process we are called to ask those we work alongside and serve to help us by providing feedback that we can use to aid our reflection.

Thank you for agreeing to provide such feedback about your experience of my ministry. This will be helpful as I reflect upon the gifts and abilities God has given me and also to identify where I might need to grow further. Please do not share your written observations with other people.

Please consider the following questions and make your observations. As you answer the questions remember that I would value your honest feedback. Please feel free to mention the things you think I do well and those where I could grow and develop. One question mentions my role description. Not all clergy have one but if one is included please review it as you answer the specific question.

Once you have completed the form, please give it back to me. Or, if we discussed this, please send it directly to my Bishop’s Reviewer whose contact details I have given to you. If you have any questions please do come and ask.

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| **What specific gifts / strengths / qualities do you think I demonstrate in my ministry? Please give some examples of where you have personally witnessed these gifts in action.**  **Are there aspects of my ministry which I could do better, things I could work on to develop my ministry?** |
| **After reading my role description comment upon any aspects that you feel have been particularly positive in the past year and where I might further develop other aspects in the coming year.** *(If there is no role description please skip this question)* |
| **If you have previously provided feedback in an earlier listening exercise, please comment on any changes and developments you have noticed since the last time.** |
| ***Please use this space to make any additional comments about aspects of my ministry in the context of where the church finds itself at this time.***  *Continue on a separate page if needed* |