1. If a PSO is also a PCC trustee of a church that is a charity working with children or adults at risk an enhanced DBS is needed.
2. If a PSO engages in either of the following as part of their roles and responsibilities:
* overseeing/supervising/managing workers in Regulated Activity
* Carrying out Regulated Activity with children and/or adults

An enhanced DBS check with a check of the relevant barred list (children and/or adults) is needed.  Please note in relation to regulated activity with adults and regulated activity with children (involving personal care) you only need to carry out or oversee/supervise/manage those who carry out this activity once to be eligible for an enhanced DBS check with a check of the relevant barred list.

1. If a PSO is engaged in overseeing/supervising/managing workers who require an enhanced DBS check without a check of the barred list they too will be eligible for the same level check, enhanced DBS without barred list.

Please record which of the above requirements apply within any enhanced DBS application in the additional notes section.

To determine whether you work or supervise those in Regulated Activity with children and/or adults please refer to the  decision-making flowcharts and additional notes below, which are provided by the Christian safeguarding charity, thirtyone:eight:

* [**Regulated activity adults flow chart**](https://www.rochester.anglican.org/content/pages/documents/regulated-activity-adults-flow-chart.pdf)
* [**Regulated activity children's flow chart**](https://www.rochester.anglican.org/content/pages/documents/regulated-activity-childrens-flow-chart.pdf)
* [**Regulated activity flow chart notes**](https://www.rochester.anglican.org/content/pages/documents/regulated-activity-flowchart-notes.pdf)

If you do not meet any of the criteria above you will not be eligible for an enhanced DBS with or without a check of the barred lists. If you have any queries, please seek advice from the Diocesan Safeguarding Team.