**School Use Only**



**REF NO:**

 **PRIVATE AND CONFIDENTIAL**

**APPLICATION FORM**

Please read the notes on page 3 and guidance

on page 10 before completing this form.

**for appointment as a Headteacher at**

**Ainsdale St John’s Church of England Voluntary Aided School**

at which the Governing Body is the employer.

PERSONAL DETAILS

|  |  |
| --- | --- |
| **Family name** |       |
| **Title** |  |
| **Other names in full** |  |
| **Preferred name** |  |
| **DCSF number****GTC Reg. No.** |  |
|       |
| **NI number** |  |
|  |
| **Permanent address** |  |
|  |  |
| **If you have lived at this address for less than 5 years, please list all other addresses at which you have lived during this period with dates.** |  |
|  |
|  |
|  |
|  |  |
|  |  |
|  |
| **Telephone numbers** |
| **Work** |  | **Home** |  | **Mobile** |  |
| **May we telephone you at work?** | **Yes / No** |
| **Email address** |  |

|  |
| --- |
| **Are there any restrictions on your residence or employment in the UK?** |
| **If Yes, please give details** |
| **Are there any adjustments that may be required should you be invited for interview? If so, please state here** |
| **REFERENCES**Please nominate two referees who are able to describe your suitability for this post. One referee should be your present or most recent employer, unless you have not worked before. References will not be accepted from those writing solely in their capacity of friends or relatives. References will be taken up before interview. We reserve the right to take up references with any previous employer.

|  |  |  |  |
| --- | --- | --- | --- |
| Name |       | Name |       |
| Designation |       | Designation |       |
| Address |       | Address |       |
|  |       |  |       |
| Telephone No. |       | Telephone No. |       |
| E-mail |       | E-mail |       |

**Please let your referees know you have quoted them as referee and to expect a request for a reference should you be shortlisted****Governors give particular consideration to your application on the grounds of your religious commitment. Please give the name and address of the Vicar/Rector/Minister of the Church you attend**.Name…………………………………………. Position………………………………………Address………………………………………. Tel.no………………………………………... ………………………………………. Email…………………………………………Name of church/ place of worship………………………………………………………………………. |

**NOTES TO APPLICANTS**

|  |  |
| --- | --- |
| * Please write or type clearly in black in order that this form can be photocopied
* Before signing this form please check that every section has been completed.
* The form should be returned as instructed in the details of the post.
* An email acknowledgement will be sent upon receipt of your application.
* Date of Birth: The Governing Body complies with the Employment Equality (Age) Regulations 2006 and does not discriminate on grounds of age. This is requested in line with best safeguarding practice including ‘Safeguarding Children: Safer Recruitment and Selection in Education’, DfES/1568 2005.
* The school’s duty of care to the pupils requires that chronological information is sought. However, the selection process will be free of age-bias.
* Rehabilitation of Offenders Act 1974: You must declare all convictions that you have, including motoring offences and all convictions that have become “spent”.
* Immigration, Asylum and Nationality Act 2006: Before taking a post, applicants should provide one specified document or a specified combination of two documents that prove their entitlement to work in the UK:
* A passport showing that the holder, or a person named in the passport as the child of the holder, is a British citizen or a citizen of the UK and Colonies having the right of abode in the UK.
* A national passport or national identity card showing that the holder, or a person named in the passport as the child of the holder, is a national of a European Economic Area country or Switzerland.
* A residence permit, registration certificate or document certifying or indicating permanent residence issued by the Home Office or the Border and Immigration Agency to a national from a European Economic Area country or Switzerland.
* A permanent residence card issued by the Home Office or the Border and Immigration Agency to the family member of a national from a European Economic Area country or Switzerland, who is resident in the UK.
 | * A Biometric Immigration Document issued by the Border and Immigration Agency to the holder which indicates that the person named in it is allowed to stay indefinitely in the UK or has no time limit on their stay in the UK.
* A passport or other travel document endorsed to show that the holder is exempt from immigration control, can stay indefinitely in the UK, has the right of abode in the UK or has no time limit on their stay.
* All applicants must note that in accordance with the safeguarding vulnerable groups’ regime, it is their responsibility to have made any necessary registrations relevant at the time of making this application, required for people working or volunteering with children. Accordingly, applicants are put on notice that no offer of employment will be made until the results of checks from the appropriate body have been received.
* Candidates are invited to support their application with a statement, following the specific instructions given in the details of the post. Curriculum vitae should not be enclosed.

**Details of referees*** One referee should be your current or most recent employer. If you are not currently working with children but have done so in the past, a reference will be required from the employer by whom you were most recently employed in work with children.
* The school will seek references on short-listed candidates, and may approach previous employers for information to verify particular experience or qualifications, before the interview.
* If you are currently working with children, on a paid or voluntary basis, your current employer will be asked about disciplinary offences relating to children, including any penalty which is time expired, and whether you have been the subject of any child protection concerns, and if so, the outcome of the enquiry or disciplinary procedure. If you are not currently working with children but have done so in the past, the relevant previous employer will be asked about those issues.
* References from relatives or friends writing solely as friends will not be accepted.
 |

**OTHER INFORMATION**

|  |  |
| --- | --- |
| Please state where you learned of this vacancy |       |
| Are you (or your spouse/civil partner) related by marriage, blood or as a co-habitee to any member of the Governing Body or holder of any senior office in the school or at the Local Authority?  |  |
| If yes, please give their name & state relationship. Failure to disclose such a relationship may lead to disqualification or dismissal without notice |       |

**EMPLOYMENT HISTORY**

|  |  |
| --- | --- |
| Name of current employer |       |
| Local Authority, if appropriate |       |
| Post |       |
| Permanent or Temporary |       |
| Address |       |
|  |       |
| Telephone number |       |
| Date appointed |       | Notice required or date left |       |
| Annual Salary |       |  |  |
| Reason for leaving |       |
| Main duties and responsibilities of your current or most recent post |       |
| Are you a member of the Local Government Pension Scheme? |       |

**PREVIOUS EXPERIENCE**

List your previous posts starting with the most recent. Please include all full-time, part-time and voluntary work.

| **Employer’s name, address & nature of business** | **Full or Part Time** | **Job title & brief description of duties undertaken** | **Dates****Month / Year** | **Reason for leaving** |
| --- | --- | --- | --- | --- |
| **From** | **To** |
|       |       |       |       |       |       |
|       |       |       |       |       |       |
|       |       |       |       |       |       |

OTHER EXPERIENCE

If there are any periods of time that have not been accounted for, for instance, periods spent raising a family or of extended travel, please give details of them here with dates. The information provided in this form must provide a complete chronology from the age of 16; please ensure there are no gaps in the history of your employment and other experience.

|  |
| --- |
|       |

CONTINUING PROFESSIONAL DEVELOPMENT

Please give details of any relevant CPD courses you have attended in chronological order starting from the most recent.

| **CPD Attended****(description of the CPD and details of the provider)** | **Full or Part Time** | **Qualifications, date award made and Awarding Body** | **Dates Attendedincl. Month / Year** |
| --- | --- | --- | --- |
| **From** | **To** |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

EDUCATION AND QUALIFICATIONS

Please give details of any qualifications you have obtained in this country or abroad, in chronological order starting from the most recent. Please include any post-graduate or professional/vocational qualifications.

| **Establishment Attended****Full Name & Address** | **Full or Part Time** | **Qualifications, date award made and Awarding Body** | **Dates Attendedincl Month / Year** |
| --- | --- | --- | --- |
| **From** | **To** |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

pLEASE NOTE THAT YOU WILL BE REQUIRED TO PRODUCE RELEVANT EVIDENCE OF QUALIFICATIONS ATTAINED.

**Driving Licence Details**

Do you have a valid UK driving licence? Yes….. No …..

GENERAL EXPERIENCE AND FURTHER INFORMATION

Please provide a written statement, no longer than 2 sides of A4 (minimum font size 11), telling us how your experience, skills, training and/or qualifications in either paid or unpaid work, or through study, meet the selection criteria for this post. Short-listing will be based on the evidence you provide of your ability to meet the selection criteria described in the job specification for this post. You may wish to list your experience under sub-headings according to the selection criteria.

**Please attach your statement to this form**

**DECLARATION**

|  |
| --- |
| I understand that in accordance with the Immigration, Asylum and Nationality Act 2006, the Governing Body will require new members of staff to provide documentary evidence that they are entitled to undertake the position applied for/have an ongoing entitlement to live and work in the United Kingdom. Therefore, on offer of and before commencing a position candidates should provide one of the specified documents listed in the Notes To Applicants (page 3).I understand that appointment to this post is subject to a satisfactory Enhanced Criminal Records Bureau disclosure. I agree that the appropriate enquiry may be made to the Criminal Records Bureau about the existence and content of any criminal record.I also understand that, under the terms of the Rehabilitation of Offenders Act 1974 (Exemptions) Order 1975, and subsequent amendments, I am required to disclose any record I may have of criminal convictions, and to attach details of such convictions (where relevant, please enclose as a separate document marked ‘Confidential – Disclosure’). Information about criminal convictions will remain confidential and will not be used to determine your general suitability for employment. However, it will be made available to the panel should you be selected by them for appointment.I confirm that I am not disqualified from working with children and/or included on the DCSF List 99.I hereby give my consent for personal information (including recruitment monitoring data) provided as part of this application to be held on computer or other relevant filing systems and to be shared with other accredited organisations or agencies in accordance with the Data Protection Act 1998.If you know that any of the information you have given on this application form is false or if you have knowingly omitted or concealed any relevant fact about your eligibility for employment then your name will be withdrawn from the list of candidates.Providing false information is an offence and could result in this application being rejected. If such a discovery is made after you have been appointed then you will be liable to be dismissed summarily.I hereby certify that all the information given by me on this form is correct to the best of my knowledge, that all the questions relating to me have been accurately and fully answered and that I possess all the qualifications which I claim to hold.I understand that under legislation for the Protection of Children, I will be asked to agree to a check being made by the Criminal Records Bureau about the existence and content of any criminal record. I also confirm that I am legally entitled to work in the United Kingdom. |

|  |  |
| --- | --- |
| Signed |  |
| Date |       |

**CHURCH MEMBERSHIP CRITERIA**

**CHURCH OF ENGLAND VOLUNTARY AIDED SCHOOLS**

**(in which the Governing Body is the employer)**

The following information offers advice regarding the Church criteria.

The requirement is for a ‘full and active member of a Church in membership of Churches Together in England or which at a local level works closely with an Anglican church in this Diocese.

‘Full and active’ means a regular churchgoer who attends more than once a month, is known to the parish priest / minister and is involved in church activities.

The list of Churches Together in England and its associated bodies can be found on its website: [www.cte.org.uk](http://www.cte.org.uk) Applications will be checked against the current list.

**Guidance for Candidates:**

It is essential that the Diocesan application form is used.

You must give a faith referee, as outlined on the application form. The referee should be your present parish priest / minister who is able to verify your own personal commitment to the Christian faith outside of work, and the worship life of your church. If you do not use him/her, you must give an explanation on the application form or in your letter of application.

You are asked in your supporting statement to describe how your previous experience and achievements have helped to prepare you for a post in a Church school. You should give a clear statement of:

* Your personal involvement in the life of your church
* Your educational philosophy, its implementation in practice and your commitment to developing the Christian character of the school.

You should address the areas shown in the person specification and job description.

Please include any other information you feel would be helpful. Your statement must be clear and concise with well organised views, addressing the specific post in the specific school.

**Other Matters**

The National Society Contract of employment will be used. The relevant section of the contract is as follows:

*As the Headteacher of a Church of England school, you are required to have regard to the Christian character of the School and its Foundation and to undertake not to do anything in any way contrary to the interests of the Foundation.*

*You are required to give and/or supervise the giving of religious education in accordance with the doctrines of the Church of England Church and the Trust Deed of the school. You are required to take part in and lead acts of religious worship.*