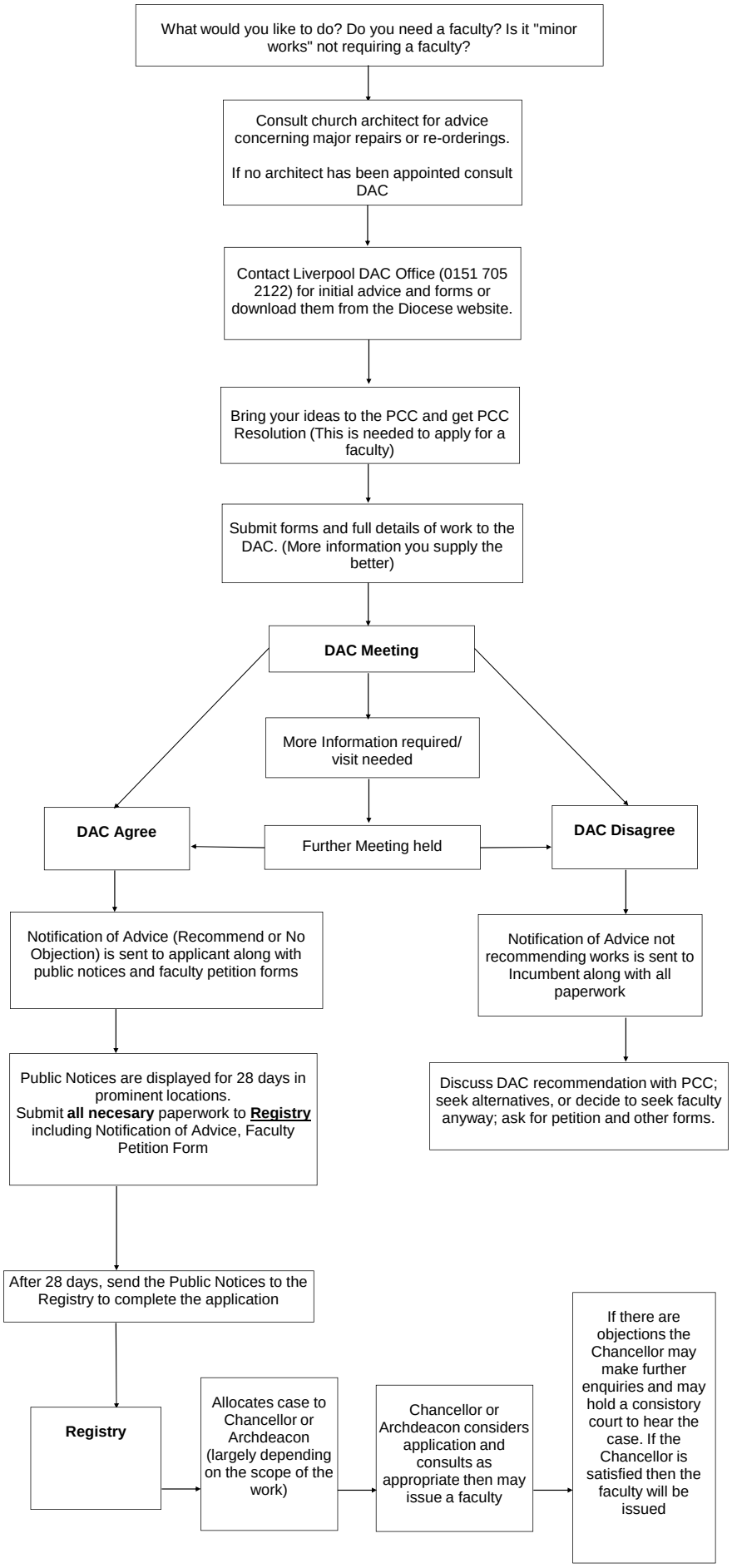DAC FACULTY APPLICATION PROCESS